



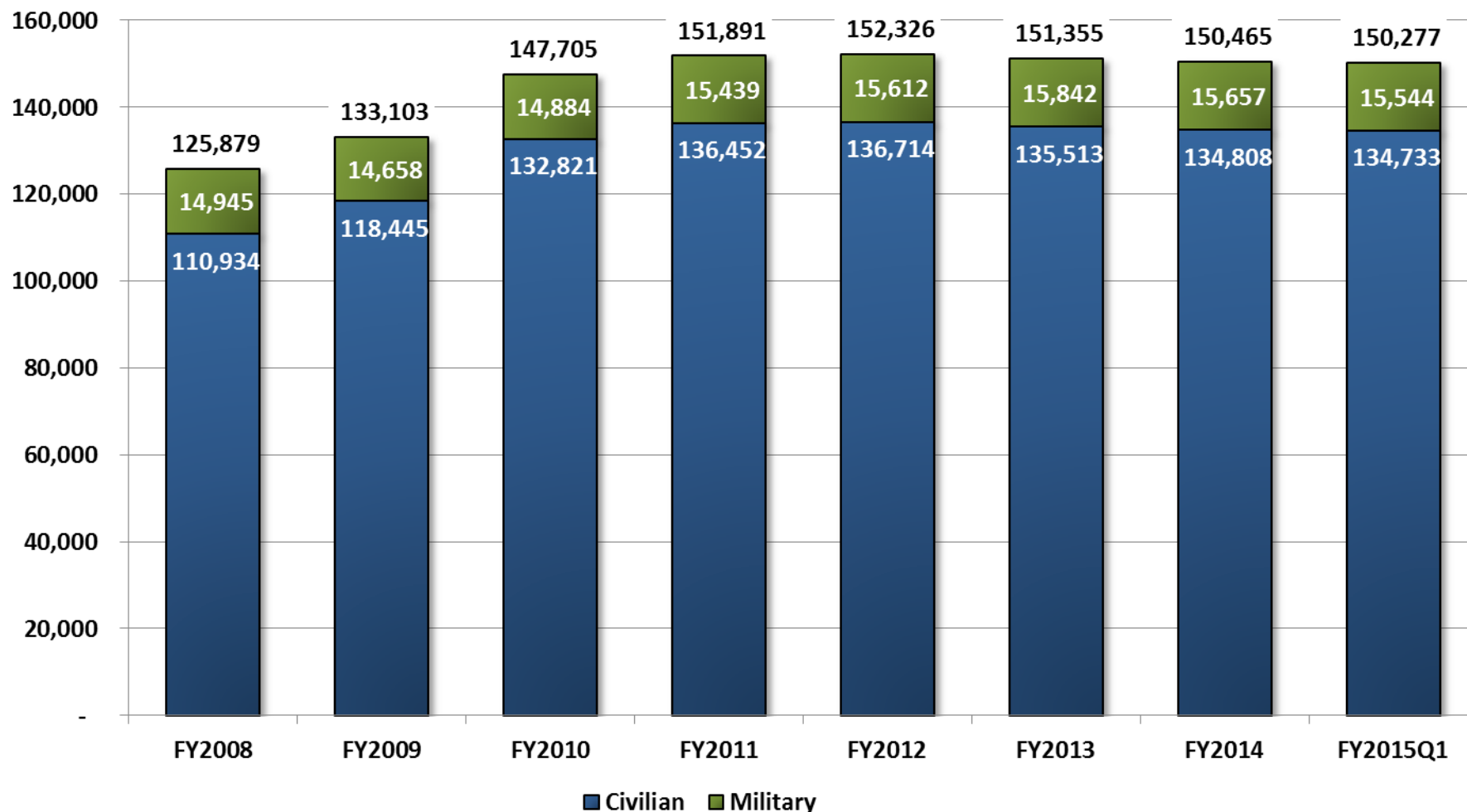
Defense Acquisition Workforce

4th Estate
AS & P 15Q1 (B) Dec 2014

Key Information



Historical Workforce Size FY08 - FY15Q1





Workforce Size by Component and Career Field



Workforce Count by Career Category FY15Q1	Army	DoN	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	4,479	4,479	3.0%
Business - CE	252	548	448	73	1,321	0.9%
Business - FM	1,678	1,886	1,836	630	6,030	4.0%
Contracting	8,212	5,759	8,400	7,385	29,756	19.8%
Engineering	8,918	19,865	8,495	1,984	39,262	26.1%
Facilities Engineering	1,564	5,018	4	63	6,649	4.4%
Information Technology	1,693	2,268	1,077	786	5,824	3.9%
Life Cycle Logistics	7,473	5,763	2,909	1,560	17,705	11.8%
Production, Quality and Man	1,404	2,668	323	5,176	9,571	6.4%
Program Management	3,300	6,010	5,223	1,563	16,096	10.7%
Property	51	58	22	259	390	0.3%
Purchasing	250	492	77	396	1,215	0.8%
S&T Manager	312	446	2,478	121	3,357	2.2%
Test and Evaluation	2,025	3,185	2,987	387	8,584	5.7%
Unknown/Other	12	3	4	19	38	0.03%
FY15Q1 Totals (as of 12-31-2014)	37,144	53,969	34,283	24,881	150,277	
Component %	24.7%	35.9%	22.8%	16.6%		



Workforce Historical Size by Agency



Overall Defense Acq Workforce Agency	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15Q1	% Change Since FY05	% Change Since FY08
ARMY	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037	37,342	37,144	-23%	-7%
NAVY	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214	53,685	53,969	31%	25%
AIR FORCE	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534	34,395	34,283	23%	39%
DCMA	8,266	7,962	7,415	7,344	7,909	8,722	8,421	8,699	9,618	9,645	9,546	17%	31%
DLA	3,297	3,383	3,796	3,913	3,970	4,272	4,565	4,915	4,892	5,753	5,748	74%	47%
DCAA	3,543	3,461	3,542	3,598	3,775	4,146	4,235	4,515	4,375	4,567	4,487	29%	27%
MDA	361	446	672	788	938	1,638	1,709	1,828	1,957	1,916	1,912	431%	143%
DISA	321	384	639	680	588	662	727	769	770	941	957	193%	38%
DHA	42	51	83	98	96	190	258	228	216	497	469	1083%	407%
DTRA	91	357	347	353	375	446	451	487	502	495	500	444%	40%
DAU	249	269	-	284	359	439	447	488	417	402	405	61%	42%
OSD & Staff	124	123	148	160	111	150	177	177	167	164	175	32%	3%
JCS	-	2	4	1	2	2	4	135	125	109	108		10800%
DeCA	111	90	103	88	94	109	115	115	126	128	147	15%	45%
WHS	50	152	58	47	35	39	73	104	111	123	121	146%	162%
DFAS	69	155	119	59	53	69	63	65	61	61	62	-12%	3%
DoDEA	85	83	58	50	48	63	68	69	62	58	59	-32%	16%
DMEA	-	-	-	-	16	51	45	44	43	51	52		
DoD HRA	-	2	18	20	6	23	23	24	23	24	22		20%
DoD TRMC	4	6	5	13	10	12	13	17	18	23	24	475%	77%
DSCA	5	56	21	25	17	20	17	17	21	19	18	280%	-24%
DMA	-	-	-	-	22	21	17	18	19	14	15		
DSS	-	1	4	8	9	12	14	12	16	17	18		113%
DTIC	-	-	1	2	-	-	-	4	10	15	15		650%
DARPA	11	12	18	13	13	12	12	13	13	12	12	9%	-8%
NDU	7	13	14	13	4	6	9	6	5	6	6	-14%	-54%
DoDIG	2	27	38	36	2	1	2	1	1	2	2	0%	-94%
ASD	-	-	-	-	10	11	8	3	1	1	1		
PFPA	5	4	4	2	1	1	1	1	1	-	-	-100%	-100%
4th Estate Other	26	34	103	122	138	154	3	-	-	-	-	-100%	-100%
TOTAL												↑	↑
	134,368	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,465	150,277	12.0%	19.5%



4th Estate Workforce Historical Size by Career Field FY05 - FY15Q1



4th Estate Defense Acq Workforce Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15Q1	% Change Since FY05	% Change Since FY08
Engineering	-	-	-	-	223	253	694	763	1,214	1,662	1,743	1,850	2,016	1,991	1,984	790%	160%
Contracting	-	-	-	-	5,518	5,312	4,568	5,887	6,305	7,087	7,165	7,348	7,568	7,477	7,385	34%	25%
Life Cycle Logistics	-	-	-	-	80	76	140	145	127	170	230	576	621	1,548	1,560	1850%	976%
Program Management	-	-	-	-	512	717	675	901	911	1,193	1,230	1,338	1,416	1,549	1,563	205%	73%
Production, Quality and Man	-	-	-	-	4,671	4,439	3,995	4,798	4,640	5,061	4,838	4,897	5,256	5,234	5,176	11%	8%
Test and Evaluation	-	-	-	-	54	94	143	187	194	304	317	368	385	378	387	617%	107%
Business (Cost Est & Fin Mgt)	Detailed 4th Estate Career Field information not available until FY05				101	219	205	270	360	562	614	661	716	720	703	596%	160%
Facilities Engineering (NEW)	-	-	-	-	-	9	17	24	12	8	10	22	32	44	63		163%
Information Technology	-	-	-	-	163	248	232	317	309	355	346	415	460	789	786	382%	148%
Auditing	4,121	3,043	3,058	2,820	3,528	3,484	2,852	3,638	3,777	4,142	4,231	4,505	4,368	4,560	4,479	27%	23%
Purchasing	-	-	-	-	883	667	140	190	195	229	251	323	328	359	396	-55%	108%
S&T Manager (NEW)	-	-	-	-	1	100	103	103	125	139	149	134	123	118	121	12000%	17%
Property	-	-	-	-	320	322	287	264	281	311	317	298	266	261	259	-19%	-2%
Unknown/Other	19,076	19,662	14,166	14,204	617	1,133	3,159	230	151	48	36	19	15	15	19		
																↑	↑
TOTAL	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570	25,043	24,881	49.2%	40.4%
TOTAL w/o Facilities Eng and S&T Manager	23,197	22,705	17,224	17,024	16,670	16,964	17,090	17,590	18,464	21,124	21,318	22,598	23,415	24,881	24,697	48.2%	40.4%



President's FY16 Budget PB23 Projection FYDP Size (Civ + Mil) Projections



January 2015 Submission

Civilian	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY14-FY20 Change	FY14-FY20 Chg %
DCMA	8,514	8,626	9,158	9,343	9,345	9,347	9,433	919	10.8%
DLA	5,761	5,566	5,553	5,541	5,534	5,523	5,517	(244)	-4.2%
DCAA	4,146	4,052	4,130	4,117	4,056	4,086	4,063	(83)	-2.0%
MDA	1,982	2,213	2,070	1,937	1,855	1,854	1,854	(128)	-6.5%
DHP	1,068	1,055	1,055	1,055	1,055	1,055	1,055	(13)	-1.2%
DISA	1,059	1,059	1,124	1,148	1,169	1,190	1,214	155	14.6%
DTRA	509	506	502	500	496	494	494	(15)	-2.9%
DAU	400	400	408	408	408	408	408	8	2.0%
JCS	152	152	152	152	152	152	152	-	0.0%
DECA	130	143	155	155	155	155	155	25	19.2%
WHS	110	155	128	122	117	114	113	3	2.7%
OTE	82	82	82	80	78	74	74	(8)	-9.8%
NDU	77	80	80	80	80	80	80	3	3.9%
DODEA	75	83	83	83	83	83	83	8	10.7%
DFAS	67	68	75	73	73	71	71	4	6.3%
DHRA	25	25	25	25	25	25	25	-	0.0%
DMACT	24	17	17	17	17	17	17	(7)	-29.2%
DARPA	13	13	13	13	13	13	13	-	0.0%
Total	24,194	24,295	24,810	24,849	24,711	24,741	24,821	627	2.6%

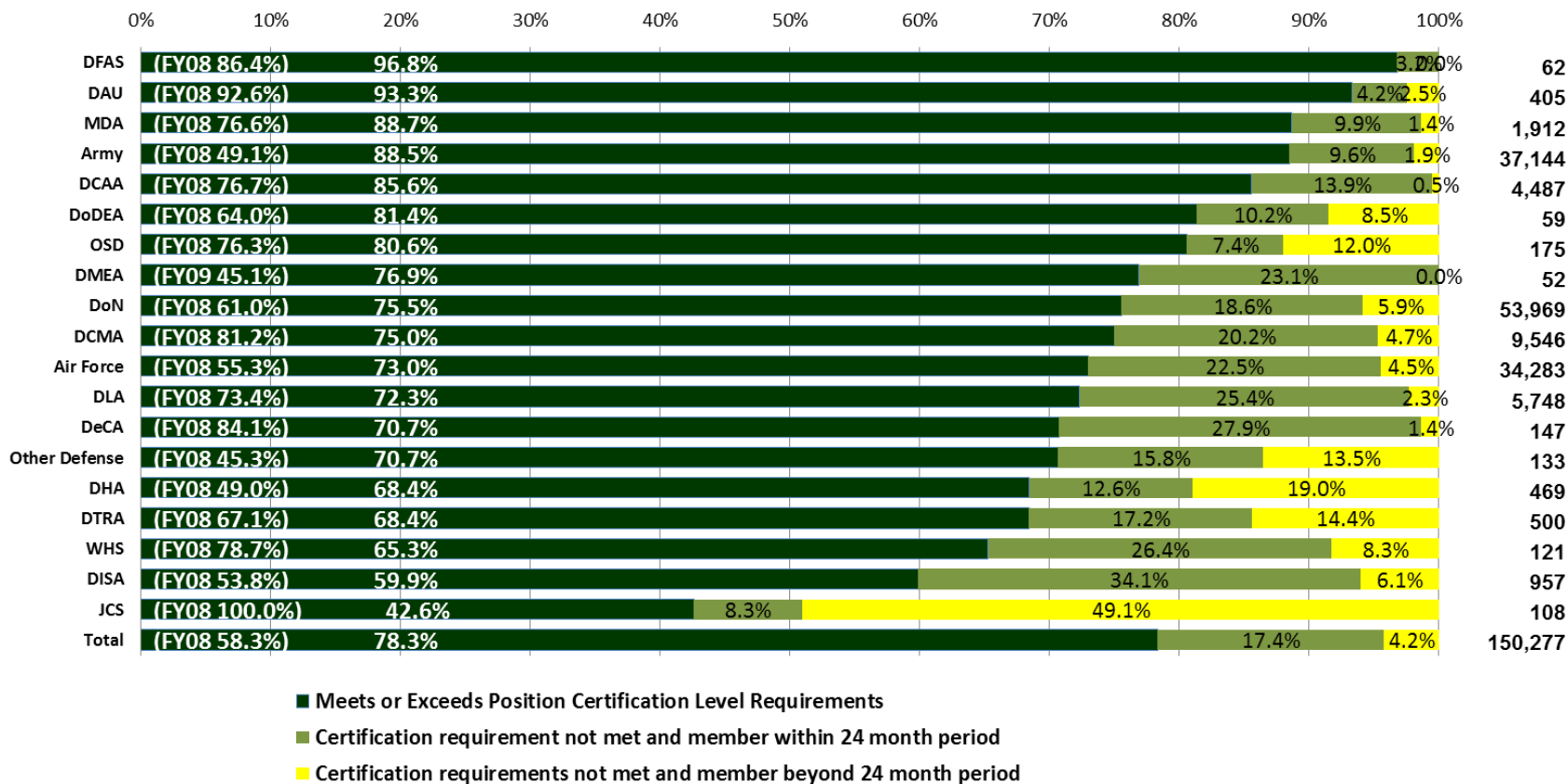
Data Source: OSD CAPE SNAP Database;



Overall DAWIA Certification by Career Field

Certification Level "Meet/Exceed" Rates by Component AT&L (FY15Q1)

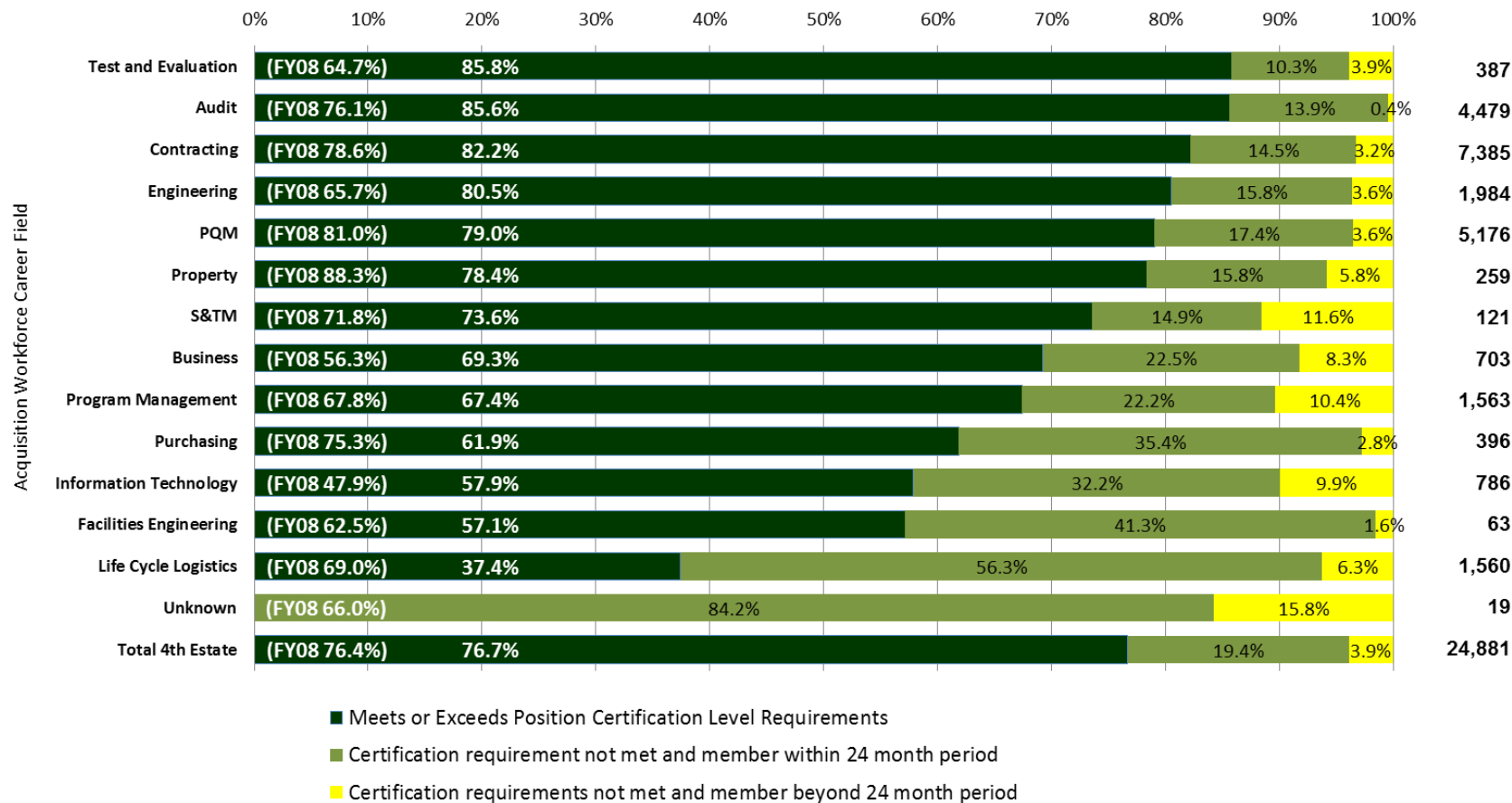
Acquisition Workforce Component





4th Estate DAWIA Certification by Component

**Certification Level "Meet/Exceed" Rates by Career Field
4th Estate (FY15Q1)**

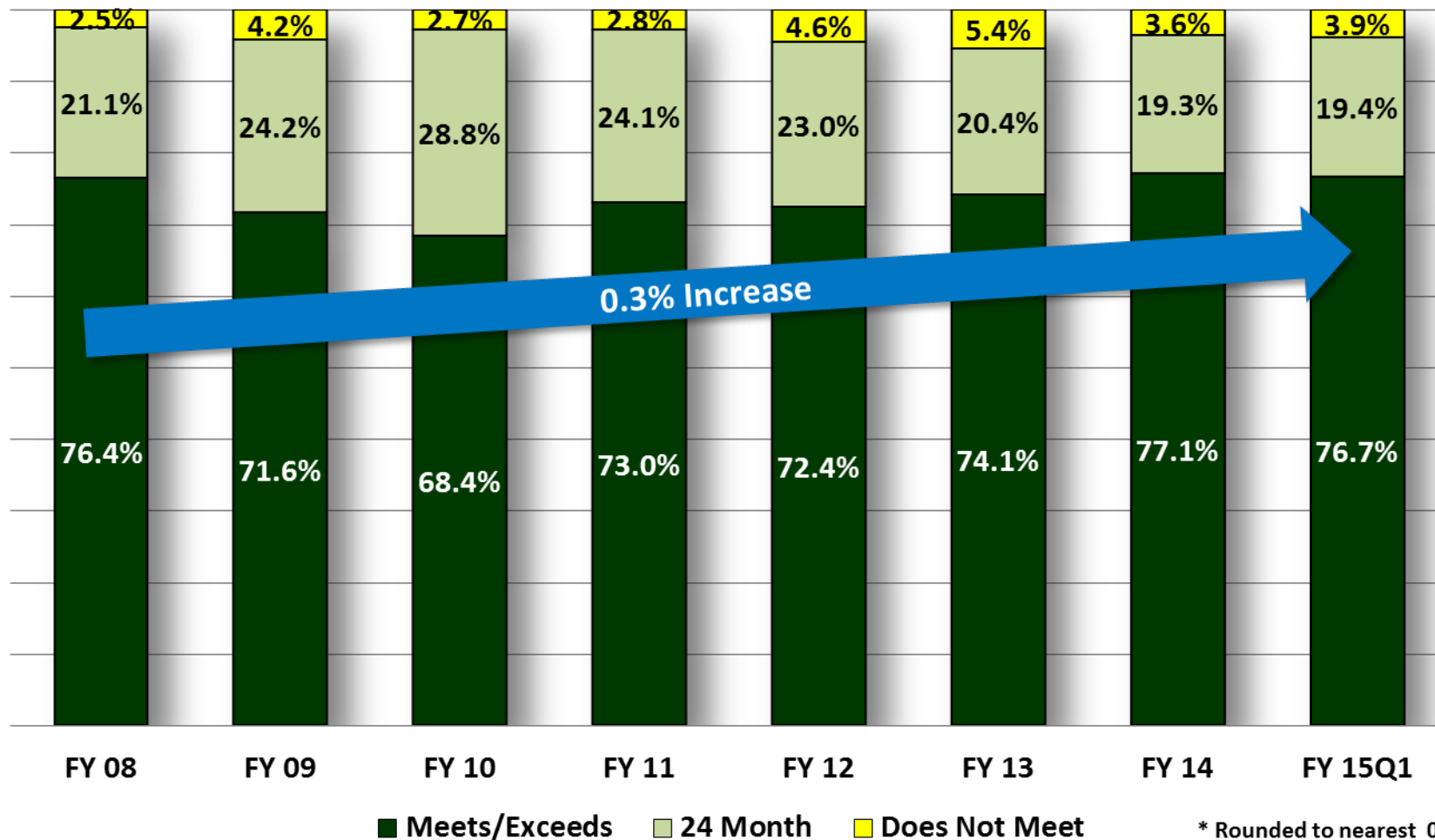




4th Estate Historical DAWIA Certification FY08 - FY15Q1



4th Estate





4th Estate DAWIA Certification Matrix + Bench Strength

Strength

4th Estate	Achieved Certification Level					
Required Certification Level	No Level Achieved	Level I	Level II	Level III	FY15Q1 TOTAL	%Meets Certification Requirement
Level I	617	271	172	19	1,079	42.8%
Level II	2,372	1,248	10,567	1,353	15,540	76.7%
Level III	666	197	690	6,698	8,251	81.2%
Unspecified	5	1	4	1	11	
FY15Q1 TOTAL	3,660	1,717	11,433	8,071	24,881	76.7%
	14.7%	6.9%	46.0%	32.4%		

No Level Achieved includes those within the 24 month grace period

Bench Strength		
Org	# Exceeds	% Exceeds**
DAW	19,445	13.0%
Army	5,106	13.7%
DoN	6,641	12.3%
Air Force	6,154	18.0%
4th Estate	1,544	6.2%

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	462	579	38	1,079	4.3%
Level II	11,920	3,081	539	15,540	62.5%
Level III	6,698	1,159	394	8,251	33.2%
Unspecified	1	10	-	11	0.0%
4th Estate TOTAL	19,081	4,829	971	24,881	
	76.7%	19.4%	3.9%		

= Compliance

= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%



4th Estate CAP + KLPs / Education / Military-Civilian

Occupied Position Type	4th Estate TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	51	0.2%	968	0.6%
Critical Acquisition Positions (CAPs) *	2,976	12.0%	15,559	10.4%
Non-CAP Positions	21,854	87.8%	133,750	89.0%
TOTAL	24,881		150,277	

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	4th Estate TOTAL		Entire DAW	
Post Grad	8,171	32.8%	57,410	38.2%
Bachelors	11,206	45.0%	67,663	45.0%
Some College	2,666	10.7%	11,470	7.6%
High School	2,828	11.4%	12,549	8.4%
Other	10	0.0%	1,185	0.8%
TOTAL	24,881		150,277	

Type	4th Estate TOTAL		Entire DAW	
Civilian	24,881	100.0%	134,733	89.7%
Military	-	0.0%	15,544	10.3%
TOTAL	24,881		150,277	



4th Estate Size by Occupational Series

Civilian Occupational Series (TOP 10)	4th Estate TOTAL	
1102 - Contract Specialist	7,038	28.3%
0511 - Auditor	4,478	18.0%
1910 - Quality Assurance Specialist	4,141	16.6%
0801 - Engineer, General	1,733	7.0%
2210 - Information Technology Management Specialist	858	3.4%
0301 - Administration & Program Staff	855	3.4%
1150 - Industrial Specialist	724	2.9%
1101 - Business and Industry Specialist	704	2.8%
0343 - Management and Program Analyst	686	2.8%
0340 - Program Manager	388	1.6%
Other	3,276	13.2%
TOTAL CIVILIAN	24,881	Civilians



4th Estate Demographics

Race	4th Estate TOTAL		Entire DAW	
WHITE	17,751	71.3%	112,764	75.0%
BLACK	4,021	16.2%	17,634	11.7%
ASIAN	1,274	5.1%	9,595	6.4%
MULTI	886	3.6%	2,959	2.0%
AMI/AN	131	0.5%	813	0.5%
PI	60	0.2%	633	0.4%
Unspecified	758	3.0%	5,879	3.9%
TOTAL	24,881		150,277	

Gender	4th Estate TOTAL		Entire DAW	
Males	15,168	61.0%	105,930	70.5%
Females	9,712	39.0%	43,678	29.1%
Unspecified	1	0.0%	669	0.4%
TOTAL	24,881		150,277	



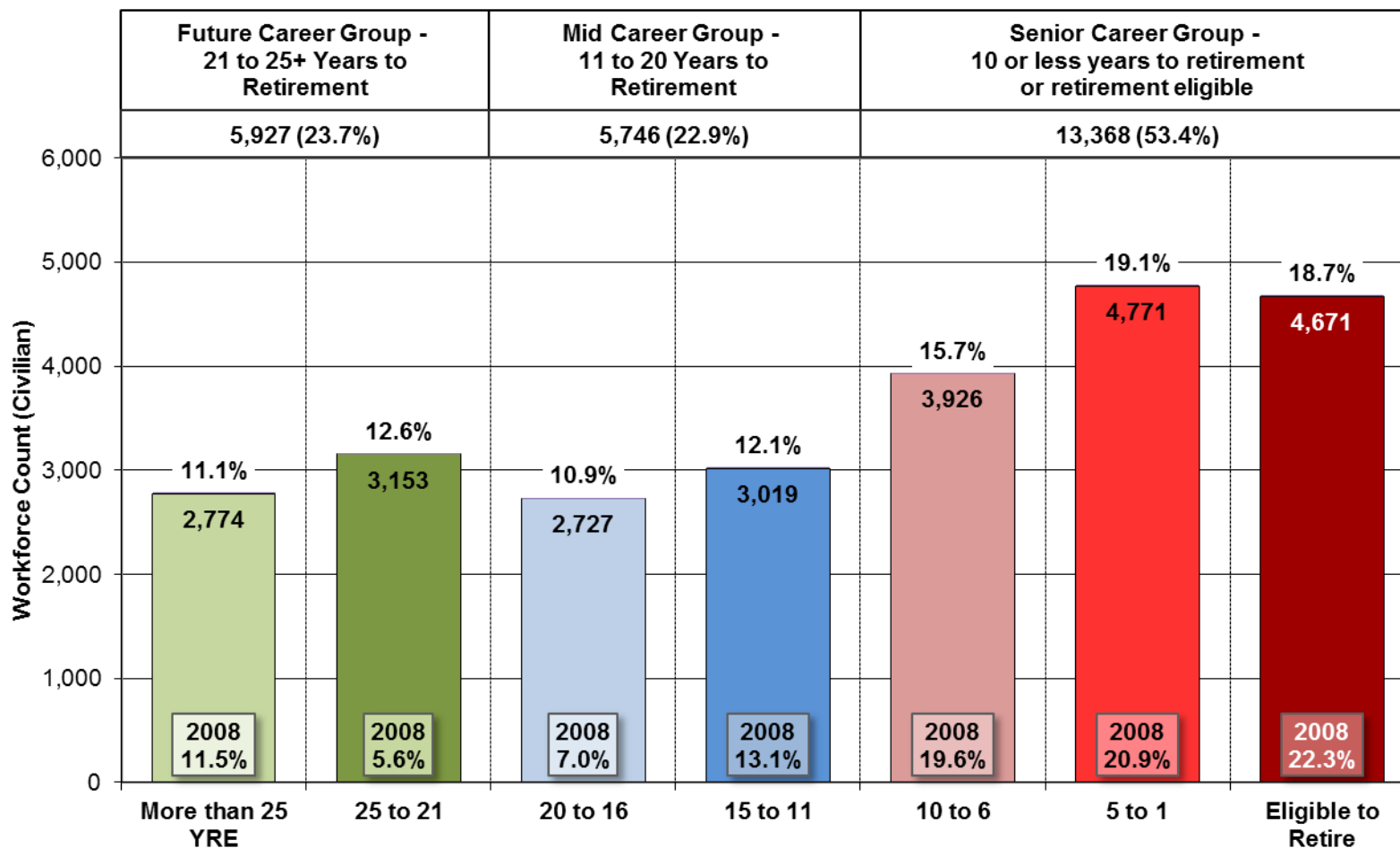
RAND Gain/Loss and Retirement Information FY14



FY14 - DAW Information Summary - 4th Estate Civilian Workforce Lifecycle Model



Defense Acquisition Workforce Lifecycle Model (WLM) by Years to Retirement Eligibility (YRE) - Civilian (FY2014) - 4th Estate

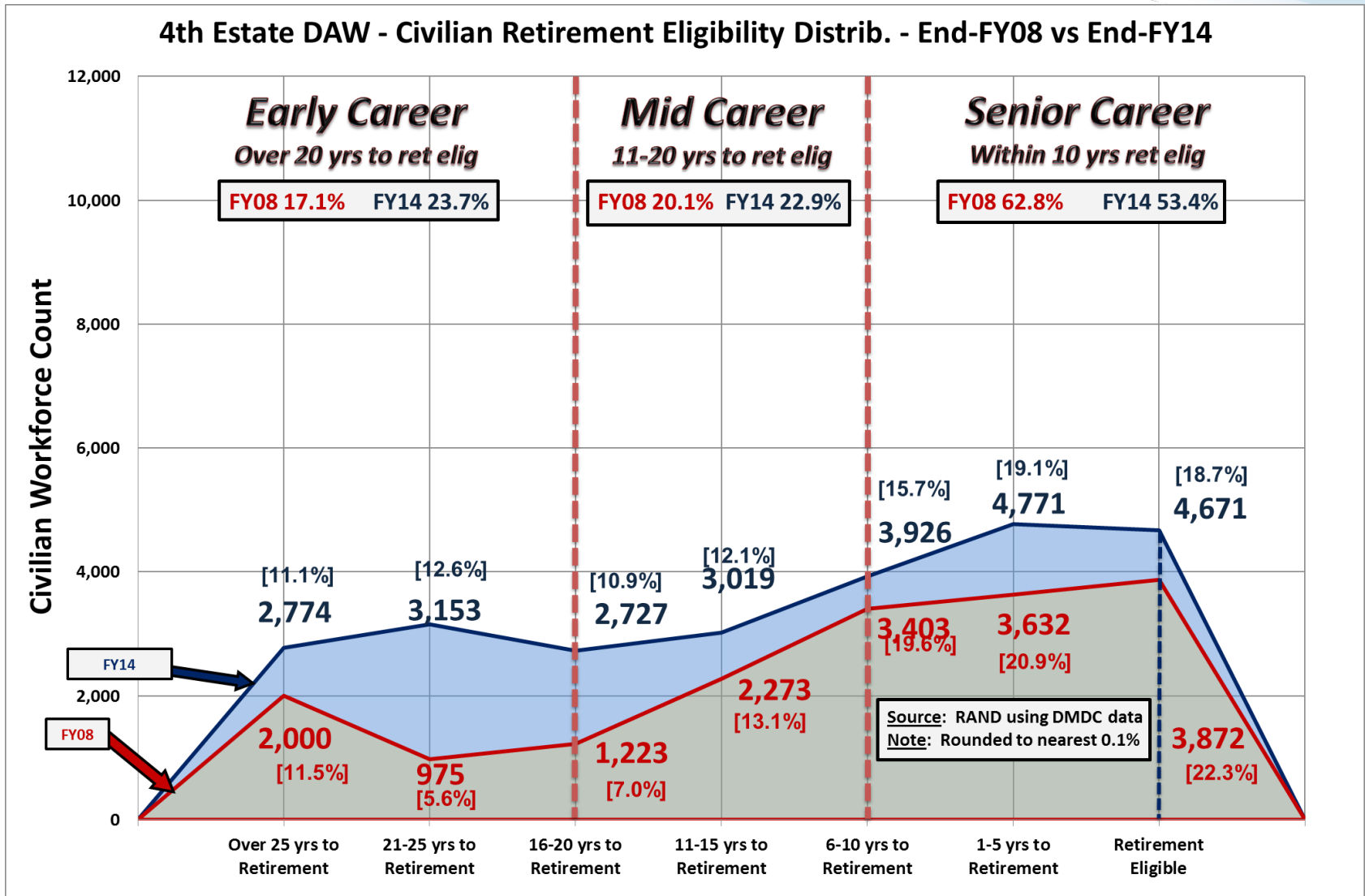


Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2014 DMDC data provided by RAND.

Source: RAND NDRI Forces and Resources Policy Center



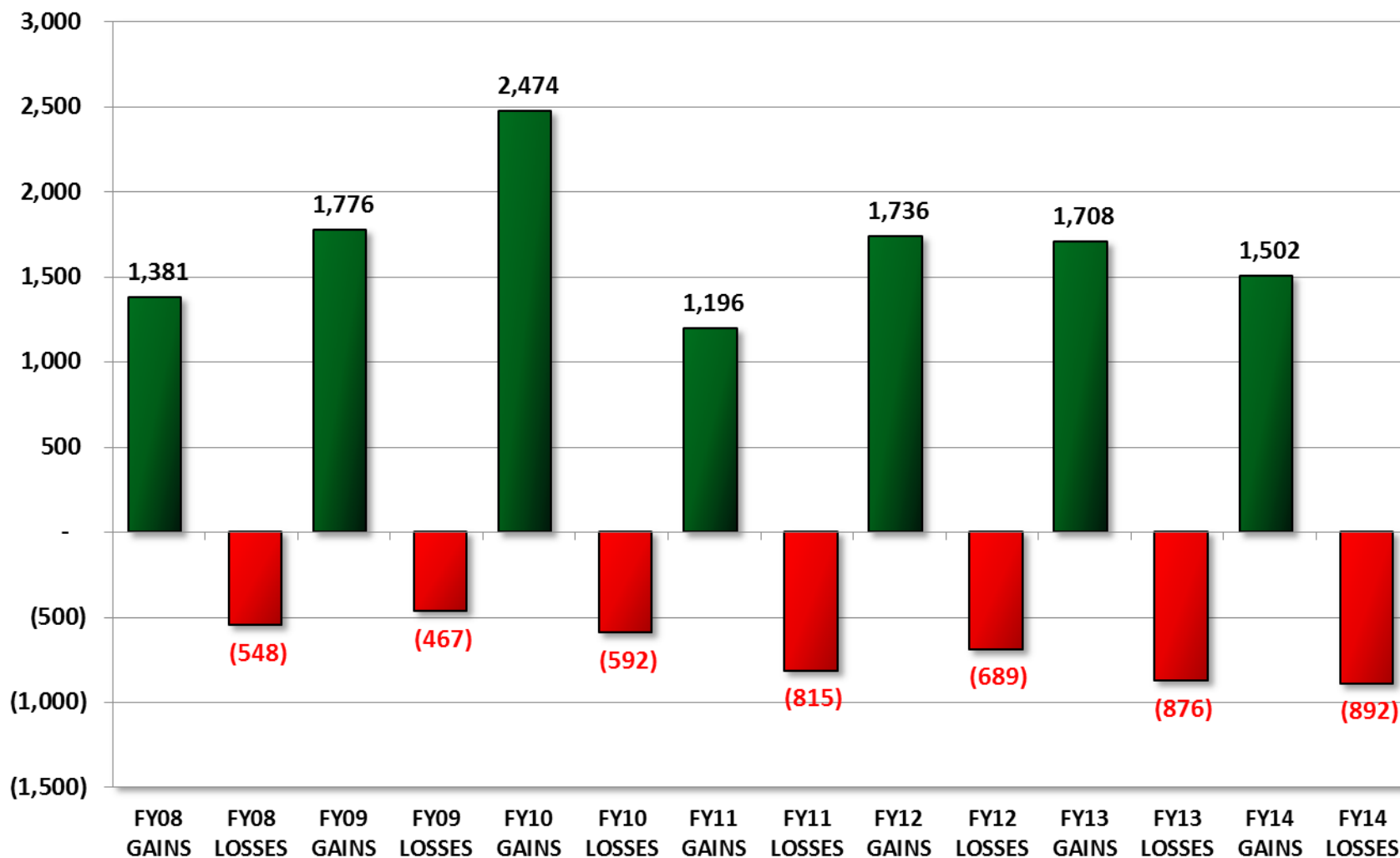
FY14 - DAW Information Summary - 4th Estate Civilian Workforce Lifecycle Model



Source: RAND NDRI Forces and Resources Policy Center



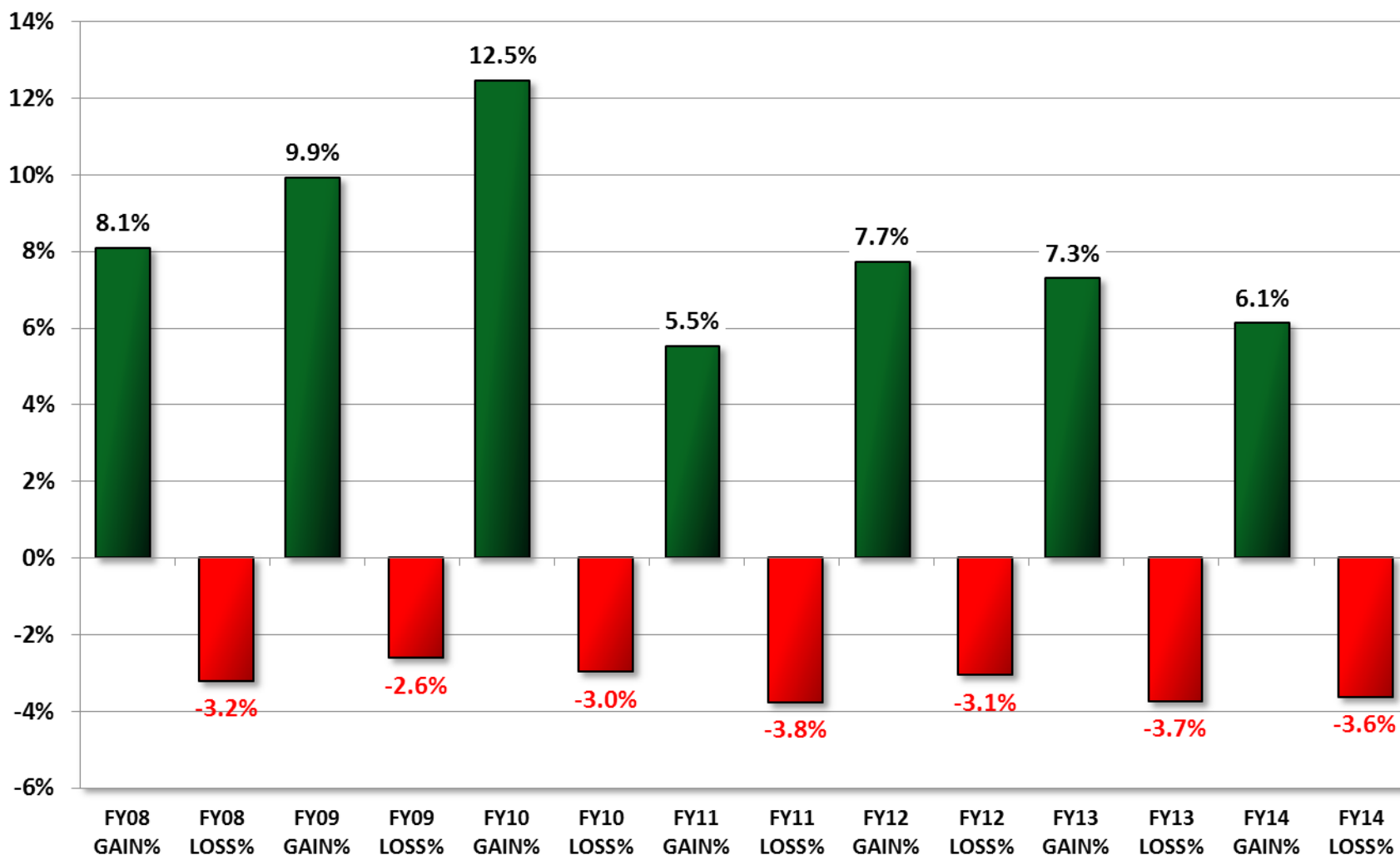
FY14 - DAW Information Summary - 4th Estate Civilian Gains versus Losses FY08 - FY14



Source: RAND NDRI Forces and Resources Policy Center * Estimated Based on Overall and Military Agencies



FY14 - DAW Information Summary - 4th Estate Civilian Gains % versus Losses % FY08 - FY14



Source: RAND NDRI Forces and Resources Policy Center * Estimated Based on Overall and Military Agencies



Additional Information



Workforce Size Matrix

Component	Service/ Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/ Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	System Manager	Test and Evaluation	Unspecified	FY15 Q1 TOTAL
Army	Army Totals	-	252	1,678	8,212	8,918	1,564	51	1,693	7,473	1,404	3,300	250	312	2,025	12	37,144
DoN	Navy	-	513	1,710	5,229	19,492	4,977	58	2,057	5,305	2,632	5,184	437	443	3,061	3	51,101
	Marine Corps	-	35	176	530	373	41	-	211	458	36	826	55	3	124	-	2,868
	Dept of Navy Totals	-	548	1,886	5,759	19,865	5,018	58	2,268	5,763	2,668	6,010	492	446	3,185	3	53,969
Air Force	Air Force Totals	-	448	1,836	8,400	8,495	4	22	1,077	2,909	323	5,223	77	2,478	2,987	4	34,283
4th Estate	Defense Contract Management Agency	1	2	209	2,891	1,163	1	253	188	126	4,294	381	7	6	5	19	9,546
	Defense Logistics Agency	-	-	2	3,161	10	1	4	59	1,272	818	87	328	5	1	-	5,748
	Defense Contract Audit Agency	4,477	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,487
	Missile Defense Agency	-	54	236	197	594	41	-	52	76	52	344	1	2	263	-	1,912
	Defense Information Systems Agency	-	5	13	371	72	-	-	148	30	-	246	16	-	56	-	957
	Defense Threat Reduction Agency	-	-	76	77	46	1	-	51	1	-	136	2	103	7	-	500
	Defense Acquisition University	-	8	31	121	40	-	2	6	36	8	145	-	1	7	-	405
	DHA (TRICARE Management Activity & USUHS)	-	3	28	83	6	-	-	228	3	3	90	21	-	4	-	469
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	14	1	76	-	1	7	-	175
	The Joint Staff	-	-	9	4	9	-	-	34	1	-	31	-	2	18	-	108
	Defense Commissary Agency	-	-	4	108	-	19	-	11	-	-	4	-	-	1	-	147
	Washington Headquarters Services	-	-	-	121	-	-	-	-	-	-	-	-	-	-	-	121
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	8	-	-	-	59
	Defense Finance and Accounting Service	-	-	-	61	-	-	-	-	-	-	1	-	-	-	-	62
	Defense Microelectronics Activity	-	-	4	23	19	-	-	6	-	-	-	-	-	-	-	52
	DoD Human Resources Activity	-	-	-	20	-	-	-	1	-	-	1	-	-	-	-	22
	Defense Security Cooperation Agency	-	-	1	13	-	-	-	-	-	-	3	1	-	-	-	18
	Defense Media Activity	-	-	-	13	-	-	-	-	-	-	-	2	-	-	-	15
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	18	-	24
	Defense Security Service	-	-	1	15	-	-	-	-	1	-	-	1	-	-	-	18
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	2	-	-	13	-	-	-	-	15
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,479	73	630	7,385	1,984	63	259	786	1,560	5,176	1,563	396	121	387	19	24,881
TOTAL		4,479	1,321	6,030	29,756	39,262	6,649	390	5,824	17,705	9,571	16,096	1,215	3,357	8,584	38	150,277



Workforce Size Matrix Change From FY15Q1



Component	Service/ Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/ Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	System Manager	Test and Evaluation	Unspecified	FY15 Q1 TOTAL Increase / Decrease from end of FY14
Army	Army Totals	-	2	(88)	1	(63)	34	2	(11)	(81)	(28)	37	(15)	22	(12)	2	(198)
DoN	Navy	-	-	11	27	69	(21)	1	86	49	(6)	47	(5)	12	8	1	279
	Marine Corps	-	-	(4)	7	(1)	-	-	(3)	(1)	(1)	14	(4)	-	(2)	-	5
	Dept of Navy Totals	-	-	7	34	68	(21)	1	83	48	(7)	61	(9)	12	6	1	284
Air Force	Air Force Totals	-	10	(14)	(13)	22	-	-	(21)	2	(7)	(19)	(3)	(81)	12	-	(112)
4th Estate	Defense Contract Management Agency	-	-	(8)	(26)	6	1	(3)	(9)	(1)	(58)	(7)	-	-	2	4	(99)
	Defense Logistics Agency	-	(1)	(1)	(59)	(1)	-	1	16	-	3	(1)	39	(1)	-	-	(5)
	Defense Contract Audit Agency	(80)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(80)
	Missile Defense Agency	(1)	-	(3)	(3)	(11)	(1)	-	(1)	12	(2)	5	-	-	1	-	(4)
	Defense Information Systems Agency	-	1	(3)	6	(2)	-	-	8	(2)	-	4	1	-	3	-	16
	Defense Threat Reduction Agency	-	-	(3)	-	2	-	-	(3)	1	-	3	-	4	1	-	5
	Defense Acquisition University	-	-	-	(2)	-	-	-	-	-	(1)	6	-	-	-	-	3
	DHA (TRICARE Management Activity & USUHS)	-	-	(2)	(6)	-	-	-	(16)	-	-	(1)	(3)	-	-	-	(28)
	Office of the Secretary of Defense & OSD Staff	-	-	1	-	1	-	-	-	2	-	6	-	-	1	-	11
	The Joint Staff	-	-	1	-	(1)	-	-	-	-	-	(1)	-	-	-	-	(1)
	Defense Commissary Agency	-	-	1	-	-	19	-	-	-	-	(1)	-	-	-	-	19
	Washington Headquarters Services	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	(2)
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	Defense Finance and Accounting Service	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	Defense Microelectronics Activity	-	-	-	(1)	(1)	-	-	3	-	-	-	-	-	-	-	1
	DoD Human Resources Activity	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	(2)
	Defense Security Cooperation Agency	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)
	Defense Media Activity	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
	Defense Security Service	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	(1)	-	-	1	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	(81)	-	(17)	(92)	(7)	19	(2)	(3)	12	(58)	14	37	3	9	4	(162)
TOTAL		(81)	12	(112)	(70)	20	32	1	48	(19)	(100)	93	10	(44)	15	7	(188)



Workforce Size Matrix - Military Only

Component	Service/ Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/ Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	System Manager	Test and Evaluation	Unspecified	FY15 Q1 TOTAL
Army	Army Totals	-	-	-	1,137	4	-	-	-	-	-	924	-	-	30	-	2,095
DoN	Navy	-	3	74	1,043	203	-	-	17	397	571	897	-	36	419	3	3,663
	Marine Corps	-	-	4	180	11	-	-	16	157	35	385	-	3	56	-	847
	Dept of Navy Totals	-	3	78	1,223	214	-	-	33	554	606	1,282	-	39	475	3	4,510
Air Force	Air Force Totals	-	51	65	2,646	1,439	-	-	173	489	72	2,347	-	417	1,239	1	8,939
4th Estate	Defense Contract Management Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Logistics Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Contract Audit Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Missile Defense Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Information Systems Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Threat Reduction Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Acquisition University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DHA (TRICARE Management Activity & USUHS)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Office of the Secretary of Defense & OSD Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	The Joint Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Commissary Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Washington Headquarters Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	54	143	5,006	1,657	-	-	206	1,043	678	4,553	-	456	1,744	4	15,544



Workforce Size Matrix - Civilian Only

Component	Service/ Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/ Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	System Manager	Test and Evaluation	Unspecified	FY15 Q1 TOTAL
Army	Army Totals	-	252	1,678	7,075	8,914	1,564	51	1,693	7,473	1,404	2,376	250	312	1,995	12	35,049
DoN	Navy	-	510	1,636	4,186	19,289	4,977	58	2,040	4,908	2,061	4,287	437	407	2,642	-	47,438
	Marine Corps	-	35	172	350	362	41	-	195	301	1	441	55	-	68	-	2,021
	Dept of Navy Totals	-	545	1,808	4,536	19,651	5,018	58	2,235	5,209	2,062	4,728	492	407	2,710	-	49,459
Air Force	Air Force Totals	-	397	1,771	5,754	7,056	4	22	904	2,420	251	2,876	77	2,061	1,748	3	25,344
4th Estate	Defense Contract Management Agency	1	2	209	2,891	1,163	1	253	188	126	4,294	381	7	6	5	19	9,546
	Defense Logistics Agency	-	-	2	3,161	10	1	4	59	1,272	818	87	328	5	1	-	5,748
	Defense Contract Audit Agency	4,477	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,487
	Missile Defense Agency	-	54	236	197	594	41	-	52	76	52	344	1	2	263	-	1,912
	Defense Information Systems Agency	-	5	13	371	72	-	-	148	30	-	246	16	-	56	-	957
	Defense Threat Reduction Agency	-	-	76	77	46	1	-	51	1	-	136	2	103	7	-	500
	Defense Acquisition University	-	8	31	121	40	-	2	6	36	8	145	-	1	7	-	405
	DHA (TRICARE Management Activity & USUHS)	-	3	28	83	6	-	-	228	3	3	90	21	-	4	-	469
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	14	1	76	-	1	7	-	175
	The Joint Staff	-	-	9	4	9	-	-	34	1	-	31	-	2	18	-	108
	Defense Commissary Agency	-	-	4	108	-	19	-	11	-	-	4	-	-	1	-	147
	Washington Headquarters Services	-	-	-	121	-	-	-	-	-	-	-	-	-	-	-	121
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	8	-	-	-	59
	Defense Finance and Accounting Service	-	-	-	61	-	-	-	-	-	-	1	-	-	-	-	62
	Defense Microelectronics Activity	-	-	4	23	19	-	-	6	-	-	-	-	-	-	-	52
	DoD Human Resources Activity	-	-	-	20	-	-	-	1	-	-	1	-	-	-	-	22
	Defense Security Cooperation Agency	-	-	1	13	-	-	-	-	-	-	3	1	-	-	-	18
	Defense Media Activity	-	-	-	13	-	-	-	-	-	-	-	2	-	-	-	15
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	18	-	24
	Defense Security Service	-	-	1	15	-	-	-	-	1	-	-	1	-	-	-	18
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	2	-	-	13	-	-	-	-	15
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,479	73	630	7,385	1,984	63	259	786	1,560	5,176	1,563	396	121	387	19	24,881
TOTAL		4,479	1,267	5,887	24,750	37,605	6,649	390	5,618	16,662	8,893	11,543	1,215	2,901	6,840	34	134,733



END